



REPUBLIC OF BOTSWANA



REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES)

COUNTRY: BOTSWANA

PUBLIC INVESTMENT PROGRAMME IMPLEMENTATION DIAGNOSIS AND SKILLS CAPACITY ASSESSMENT PROJECT

Consultancy Services to conduct public investment programme implementation diagnosis and implementation skills capacity assessment

Financing Agreement reference: Grant No. 5500155016106

Project ID No.: P-BW-I00-006

Date: **20 January 2026**

The *Government of Botswana through the National Planning Commission* has received financing from the African Development Bank towards the cost of the *Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment Project* and intends to apply part of the agreed amount for this grant to payments under the contract for *Consultancy services to conduct Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment*.

The services included under this project include but are not limited to the following:

- a. **To comprehensively review and analyse the efficiency and effectiveness of the Current Implementation State of Public Investment Programmes**
 - Identify key strengths, gaps, and weaknesses in the current organizational, institutional, and functional PIP implementation processes.
 - Assess the impact of weaknesses and gaps on the country's development agenda and objectives.
 - Recommend improvements to arrest shortcomings and improve gaps and weaknesses.

- b. To assess the institutional capacity of PIP coordinating and implementing agencies.**
- Evaluate the capacity of institutions responsible for planning, executing, and monitoring public investment projects.
 - Identify gaps in skills, resources, and organizational processes.
 - Recommend improvements to enhance overall capacity.
- c. To develop an implementation framework to guide improvements in project implementation from now on.**
- Use the data analysis findings to develop a strategy.
 - Put the proposed solutions and actionable items into tactics for enhancing PIP implementation.
- d. To develop an implementation plan that includes risk management, skills development, and a change management plan to enhance the chances of succeeding in improving implementation.**
- Put the proposed actionable items into a plan.
 - Identify risk and develop a risk mitigation plan.
 - Identify the key stakeholders and develop a communication and change management plan to manage the anticipated change.

The scope of the assignment covers provision of consultancy services for the Botswana National Planning Commission over a period of 12 months, to conduct a comprehensive diagnostic study on the implementation of Public Investment Programme (PIP) and develop an implementation framework and plan to guide improvements in projects implementation.

The *National Planning Commission* now invites eligible firms to indicate their interest in providing these services. Interested firms must provide information indicating that they are qualified to perform the services, including:

- company profiles or brochures,
- description of similar assignments,
- experience in similar conditions,
- availability of appropriate skills among staff, etc.

Consulting firms may constitute joint-ventures to enhance their chances of qualification.

Consultants MUST NOT submit technical and financial proposals at this stage, as this can lead to disqualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "*Procurement Framework for Bank Group Funded Operations*" dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under *Quality and Cost Based Selection* method.

Interested consultants may obtain further information at the address below during office hours from 0730 to 1630 hours.

Expressions of interest must be delivered to the address or emails below by **20th, February, 2026** at **1600 hours** and clearly labelled “**Consultancy on Botswana Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment**”. Electronic submission of EOIs is encouraged

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